

# Reinforcing the Capacities of the Government of Georgia in Border and Migration Management

## ROSTER OF REQUIRED CONSULTANCIES / Update 1 March 2016



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International Organization for Migration (IOM)  
 მიგრაციის საერთაშორისო ორგანიზაცია

This project is implemented by IOM

### Thematic Block 1 - Capacity building in integrated border management

| #     | Thematic Area   | Focus of consultancy   | Number of assignments | Number of consultants per assignment | Tentative duration of each assignment (days) | Expected deliverables  | Target group for the consultancy  | Timeline  | Update  |
|-------|---|--|-----------------------|--------------------------------------|--|--|---|---|---|
| I.1   | Provision of technical assistance by EU experts to strengthen the inter-institutional framework for border management and establish mechanisms for effective intra-service and inter-agency cooperation | Assessment of Institutional frameworks & Inter-agency cooperation                            | 1                     | 1                                    | 10   | Undertake a comprehensive assessment of the current institutional framework in comparison with EU standards. The assessment will take into account all relevant issues concerning operational search, risk analysis, risk adjusted control procedures, investigative and administrative legal functions as performed by the authorities on and along the border. The team of experts will be tasked to develop a set of recommendations that shall describe how the Georgian authorities can improve the inter-agency as well as intra-ministerial cooperation in border management. | GoG   | to be determined in consultation with the relevant Georgian authorities | <b>PENDING</b>  |
| I.3.a | Capacity building in the field of inspection of forged documents - initial phase  | Initial training in document laboratory set for inspection of forged documents               | 1                     | 2                                    | 10   | Undertake initiatives aimed at strengthening the capacity of Georgia's border control authorities to deal with the control of authenticity of travel documents   | MIA - Forensic and Criminalistic Department, Patrol Police, Police Academy & Academy of the Ministry of Finance                             | 3rd quarter 2014 (initial stage)  | CONCLUDED (WITH INVOLVEMENT OF EXPERTS FROM THE NETHERLANDS)              |
| I.3.b | Capacity building in the field of inspection of forged documents - follow-up phase  | Follow-up training of specialists in document inspection and examination of forged documents | 2                     | 1                                    | 10   | Acquaint Georgian officials with the latest tendencies in the use of forged documents (one training seminar) and up-to-date methods and tools to distinguish real documents from forged ones (second seminar). The training seminars will focus on specific elements applicable to both the first-line as well as the second-line inspection. This training will come in addition and will be complementary to the basic training that has been integrated into the standard educational curriculum of the Police Academy for police officers in the Patrol Police Department        | Group of specialists in the MIA - Forensic and Criminalistic Department, Patrol Police, Police Academy & Public Services Development Agency | September - November 2015 (second stage)                                | CONCLUDED (WITH INVOLVEMENT OF EXPERTS FROM THE UK)                       |
| I.3.b | Capacity building in the field of inspection of forged documents - follow-up phase  | Follow-up training of specialists in document inspection and examination of forged documents | 1                     | 1 or 2                               | 5  | Acquaint Georgian Patrol Police officers on Kutaisi Airport ad airline staff with latest insights in inspection and examination of travel documents, in light of new flights being operated as of September 2016 from Kutaisi Airport to 7 new destinations in the EU.   | Patrol Police Department and airline staff  | <b>Sep-16</b>   | <b>NEGOTIATIONS ONGOING WITH LATVIAN GOVERNMENT FOR LATVIAN EXPERTISE</b> |

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|       |   |  |   |   |    |  |   |   |  |
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| 1.3.c | <b>Capacity building in the field of inspection of forged documents</b>   | Enhance training capacity of Academy of Ministry of Finance on inspection of documents     | 1 | 2 | 10 | Develop and further institutionalize a tailored course for officials of the Revenue Service (RS) concerning first-line inspection of documents and goods certificates related to the clearance of goods for import and export. For this purpose, IOM will schedule consultancies of two experts from EU MS who will help the MOF Academy in developing specific training courses on this topic and conduct a train-the-trainer course for trainers of the MoF Academy                          | Ministry of Finance - Revenue Service & Academy               | Jan-15  | CONCLUDED IN 2 PARTS WITH UK EXPERT IN OCT 14/DEC 15 AND LATVIAN EXPERT IN JAN 15  |
| 1.3.d | <b>Capacity building in the field of inspection of forged documents</b>   | Enhance training capacity of Public Services Development Agency on inspection of documents | 2 | 3 | 15 | Develop and further institutionalize a tailored course for officials of the Public Services Development Agency (PSDA) concerning inspection of travel documents and civil acts for the purpose of issuance of residence permits and other Georgian civil acts. For this purpose, IOM will schedule consultancies of two experts from EU MS who will help the MOF Academy in developing specific training courses on this topic and conduct a train-the-trainer course for trainers of the PSDA | Public Services Development Agency of the Ministry of Justice | 2ND HALF 2015 - 1ST HALF 2016   | 1st PHASE WITH INVOLVEMENT OF UK EXPERTS FINISHED / 2ND PHASE WITH INVOLVEMENT OF NETHERLANDS EXPERTS SCHEDULED FOR MAY 2016 |
| 1.6   | <b>Support the Ministry of Internal Affairs in establishing a comprehensive border related risk management system</b> | Training development   | 2 | 3 | 20 | To develop and deliver Train-the-Trainer courses and subsequent training session in the area of comprehensive border risk assessment mechanisms  | MIA & Revenue Service   | 2015 (April-June / 1st phase) / 2016 (January - June / 2nd and 3rd phase) | 1ST AND 2ND PHASES CONCLUDED WITH INVOLVEMENT OF POLISH EXPERT /3RD PHASE SCHEDULED  |
|       | <b>Support the Border Police in developing policies in the field of Human Resources</b>                               |  | 1 | 2 | 10 | To conduct a detailed needs and gaps assessment of the current human resources policy of the Border Police for identification of needs and gaps, and elaboration of detailed roadmap for improvement of HR policies in Georgian Border Police  | Border Police - MIA   | 2015 (March - June)   | CONCLUDED WITH INVOLVEMENT OF LOCAL EXPERTS  |

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| Thematic Block 2 - Capacity building in reducing irregular migration and addressing cross-border crime, including trafficking in persons |   |   |  |                                      |  |   |   |  |  |
|--|---|---|--|--------------------------------------|--|---|---|--|--|
| #  | Thematic Area   | Focus of consultancy  | Number of consultancy assignments in that area | Number of consultants per assignment | Tentative duration of each assignment (days) | Expected deliverables   | Target group for the consultancy  | Period of consultancy  | Update   |
| II.1   | Capacity building for the Government of Georgia on developing policies for the combat of irregular migration            | Effective management of institutional inter-agency coordination for addressing irregular migration – review of effective practices as applied in EU MS;   | 1  | 1                                    | 5  | To develop and implement training courses and seminars on the topics specified in the column "focus of consultancy" | All relevant ministries of Georgia that are tasked to contribute to combating irregular migration | 2016   | PENDING  |
|  |   | Review of the Law on the Legal Status of Aliens and Stateless Persons, assessing the merits of this legal instrument in combating irregular migration one year after it entered into force;   | 1  | 1                                    | 5  |   |   | 2016 - 2017  | PENDING  |
|  |   | The protection of migrants' rights, in particular the rights of irregular migrants, rights of migrants in detention, alternatives to detention of irregular migrants, effective approaches towards protecting the rights of unaccompanied minors, international human rights standards and jurisprudence in the field of return (both voluntary and | 3  | 1                                    | 15   |   |   | Phase 1: November 2014 / Phase 2: June 2015 / Phase 3: June 2016 | PHASE 1: CONCLUDED WITH INVOLVEMENT OF UK EXPERT / PHASE 2: CONCLUDED WITH DUTCH EXPERT / PHASE 3: SCHEDULED WITH NETHERLANDS EXPERT         |
|  |   | Developing effective visa policies and inter-agency cooperation for the purpose of countering visa fraud.   | 1  | 1                                    | 10   |   |   | 2016   | PLANNED WITH INVOLVEMENT OF UK EXPERT  |
|  | Support the Ministry of Internal Affairs and respective law enforcement bodies to address transnational organized crime | Training courses on investigation of trafficking in persons and identification of trafficked persons - support to law enforcement structures  | 1  | 2                                    | 7  |   | MIA - Criminal Police Department / Office of the Chief Prosecutor / Judiciary                     | July 2015 (1st phase) / 4th quarter 2015 (2nd phase)             | 1st training concluded in July 2015 (with involvement of Romanian expert) / 2nd training course scheduled for 2016, pending GOG confirmation |

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|      |  |  |   |   |    |  |   |                      |  |
|------|--|--|---|---|----|--|---|----------------------|--|
| II.2 |  | Training courses on investigation of trafficking in persons and identification of trafficked persons - support to High School of Justice (judiciary) | 1 | 1 | 3  | To deliver training to Georgian judges on the combat of trafficking in persons                             | Judges  | May-16               | <b>NEGOTIATIONS ONGOING WITH SPANISH AND DUTCH EXPERTS</b>   |
|      |  | Training courses on investigation of smuggling of migrants   | 1 | 3 | 15 |  | Criminal Police, Border Police, Patrol Police, Police Academy, Revenue Service, judiciary |                      | <b>1st AND 2ND PHASES CONCLUDED WITH UK EXPERTISE; DETAILS ON 3RD PHASE PENDING GOG CONFIRMATION</b> |
| II.4 | <b>Support the Academy of the MIA with developing curricular modules on the fight against trafficking in narcotics</b> | Gaps and needs assessment / Curriculum development   | 1 | 1 | 30 | To study and assess the system of teaching Georgian law enforcement officers on the combat of narcotics    | MIA - Police Academy  | 2015 (May-September) | CONSULTANCY ONGOING WITH INVOLVEMENT OF UK EXPERT  |
|      |  | Train-the-trainers   | 1 | 1 | 5  | Train dedicated lecturers of the Police Academy in the appropriate application of the developed curriculum |   | 2016                 | <b>PROCEDURES TO BE INITIATED</b>  |

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| Thematic Block 3 - Capacity building for the development of comprehensive reintegration programmes for Georgian returnees |   |  |  |                                      |  |  |   |  |   |
|---|---|--|--|--------------------------------------|--|--|---|--|---|
| #   | Thematic Area   | Focus of consultancy   | Number of consultancy assignments in that area | Number of consultants per assignment | Tentative duration of each assignment (days) | Expected deliverables  | Target group for the consultancy  | Period of consultancy  |   |
| III   | Assessment of the impact of the state reintegration programme 2015                          | To conduct a thorough assessment of the efficiency and impact of the state reintegration programme implemented by the MRA through a grant programme for NGOs   | 1  | 1                                    | 10   | Thorough assessment report including concrete recommendations for amendments to the state reintegration programme for 2016   | MRA officials, implementing NGOs  | January - February 2016  | CONCLUDED WITH GEORGIA-BASED CZECH-DUTCH EXPERT   |
| Thematic Block 4 - Development of the inter-ministerial migration data management system                                  |   |  |  |                                      |  |  |   |  |   |
| IV.   | Assessment of current migration data management practices and institutional set-up          | To conduct a thorough assessment of current migration data management practices and institutional approaches   | 1  | 1                                    | 5  | Produce a detailed report describing the current system of migration data collection and exchange, and produce tailored recommendations and develop a long-term road map for Georgian authorities towards establishment of an effective and feasible inter-ministerial mechanism                     | Members of the Working Group under the SCMI   | 2nd half 2014  | CONCLUDED WITH EXPERT FROM NORWAY   |
| IV.2  | Assessment of the legal framework of the inter-ministerial migration data management system | To assess the legal framework that needs to be put in place for the effective operation of the inter-ministerial migration data management system, with inclusion of relevant data protection issues   | 1  | 1                                    | 5  | Produce a detailed report describing the current legal framework applicable to migration data collection and exchange, and produce tailored recommendations and develop a long-term road map for Georgian authorities towards establishment of an effective and feasible inter-ministerial mechanism | Members of the Working Group under the SCMI   | 2016   | CONFIRMATION PENDING GOG GUIDELINES   |
| IV.3  | Capacity building for dedicated staff of the key ministries and agencies                    | Capacity building (training courses) for dedicated staff of the key ministries and agencies on the collection, entry, storage, exchange and analysis of migration-related data in an inter-ministerial setting   | 1  | 1                                    | 5  | This capacity building shall focus with particular attention on the analytical skills that users of the system need to develop   | Members of the Working Group under the SCMI   | 2016   | 1st PHASE CONCLUDED (INTER-AGENCY WORKSHOP) / 2ND PHASE DETAILS TO BE DETERMINED                                      |
| IV.4  | Participation in Round Table meetings on Diaspora issues                                    | Participation of experts in three round-table meetings for the Georgian government and Georgian diaspora organizations abroad to enhance the development of concrete cooperation mechanisms, including in the field of fostering return and reintegration of Georgian migrants, and investments in Georgia by representatives of the Georgian Diaspora | 6  | 3                                    | 4  |  | Office of the State Minister of Diaspora Issues, other relevant ministries, Georgian Diaspora | Phase 1: 2nd -3rd quarters 2015 / Phase 2: 2nd quarter 2016 / Phase 3: 4th quarter 2-16 - 1st quarter 2017 | PHASE 1: ONE WORKSHOP CONCLUDED WITH INVOLVEMENT OF NETHERLANDS-BASED ACADEMIC / FOLLOW-UP WORKSHOPS TO BE DETERMINED |